

SIDP 2026 – 2027 Insights

This document highlights changes to the Safety Incentive Discount Program (SIDP) for the 2026–2027 program year and clarifies requirements that have caused confusion in the past. Below is an overview of these changes, along with guidance regarding program requirements and supporting documentation. If you have questions, please call 334-394-3232 or email [Member Services](#). Wendy Allen, CRS Member Services & Risk Management Coordinator, will be happy to assist you or connect you with the appropriate resource.

1. Quarterly Safety Related Meetings for Additional Safety Sensitive Departments

In addition to submitting quarterly safety meeting documentation for the Sheriff's Office, Jail, and Road & Bridge departments, you must also submit documentation that four quarterly safety meetings were also held for four departments identified as safety-sensitive departments. Additional safety sensitive departments may include, but are not limited to, Solid Waste/Landfill, Maintenance/Facilities, Transportation, EMA, Animal Control, Parks & Recreation, etc. The Sheriff's Office, Jail and Road & Bridge departmental safety meetings do not count towards this separate requirement.

2. County, Sheriff's Office and Jail- Must Provide Policies

The county, sheriff's office and jail must have written drug/alcohol, return-to-work, seat belt, cell phone policies in place and provide copies for each of the three entities. If the sheriff's office and/or jail follow the county's policies, they will need to indicate this and provide copies of those policies as documentation. If the sheriff's office and/or the jail follow the county's policies but have a separate, standalone policy for one of the items listed above, they will need to indicate that and submit a copy of the standalone policy/policies.

3. Employee Orientations for the Sheriff's Office and Jail

Both the sheriff's office and the jail will have to satisfy the employee orientation requirement that previously only applied to the County Fund Member. These requirements are outlined in detail in the SIDP Guide.

4. Risk Management Assessments

After the annual assessment visit is performed by CRS Risk Management, a recommendation letter will be sent that requires a response. Those responses are required to be submitted within 90 days. This applies to assessment visits for the county commission and the sheriff's office/jail. **If the Risk Management team identifies any items that are designated as "high-priority items", members must address these items and respond within 60 days, notifying CRS of the resolution.**

5. Deputy Training

There will be required online training for deputies sponsored by CRS on the topic of **Honoring Our Duty to Intervene**. **Five (5) deputies in the sheriff's office will be required to complete the CRS online sponsored training.** CRS Member Services must be contacted to register the names of the deputies participating in the training and to receive the link to access the online training portal. Complete details on this requirement can be found under the **Sheriff's Office** section of the guide.

6. Driving Simulator Training Requirements

At least two deputies, two corrections officers and five road & bridge personnel will be required to attend CRS Driving Simulator Training when it is available in your area. **It is important to note that the term "available in your area" has now been defined as follows:** Driving Simulator Training is taking place in your county or a neighboring county and CRS contacts your county to have county personnel participate.

7. **Safety Coordinator/Public Officials/Administrative Staff and Dept Supervisors Required Training**

It is important that members fully understand the requirements that must be met to get credit for attending these training sessions. Members must ensure that they **send the appropriate staff members and public officials that will satisfy the required attendee descriptions outlined in the SIDP Guide. The safety coordinator's attendance on behalf of a public official and/or an administrative staff member will not satisfy the requirement.** Members must also ensure that those there to satisfy the required attendees for their county **must stay for the entire training course to get credit.**

8. **Reminder – When Submitting Documents**

Department Safety Sensitive Meetings – Each meeting must have the department name, topic, date, speaker, sign-in sheet (**individually signed not typed**), and any backup documentation regarding meeting topic.

9. **Jail Training**

To satisfy this requirement, two corrections officers must attend three of the five CRS-sponsored training courses offered between October 1, 2026, and September 30, 2027. **The same two officers are not required to attend all three courses; you may select any two corrections officers to attend each course.** This requirement was revised several years ago to provide this flexibility but still seems to cause confusion amongst the membership.

10. **Proper Completion of the 2026-2027 SIDP Verification Application**

We have received several applications signed by the safety coordinator rather than the county commission chairman. **The safety coordinator must initial each item on the SIDP Verification Application.** Members of the county commission must verify that the county has fully complied with all requirements of the ACCA Self-Insurance Pools' SIDP, and **the county commission chairman must sign the application** to attest to that compliance. Any application not signed by the county commission chairman will be considered incomplete and will not be accepted.

11. **Documentation Submission**

We strongly recommend that documentation be submitted as it is completed, so that we can easily track progress for each member and provide status updates as needed throughout the program year. We get asked every year what else needs to be done for a member to get the incentive payment. Submitting documentation along the way helps us better assist you in tracking your county's progress.