

SIDP 2025 – 2026 Insights

This document is meant to highlight the changes made to the Safety Incentive Discount Program (SIDP) for the 2025 – 2026 program year and provide clarification on items that have been confusing to some members in the past. Below is an overview of the changes made and a few points of clarification regarding requirements and documentation. If you have any questions, please do not hesitate to call (334-394-3232) or email [Member Services](#). The CRS Member Services & Risk Management Coordinator, Wendy Allen, will be happy to assist or point you in the right direction to get your questions answered.

1. Employee Orientations for the Sheriff's Office and Jail

The **Sheriff's Office and Jail operations will now have to satisfy the Employee Orientation requirement** that previously only applied to the County Fund member. These requirements are outlined in detail in the SIDP Guide.

2. Risk Management Assessments

After annual Assessment visits are performed by CRS Risk Management Field Consultants, the Commission and/or SO/Jail will receive a recommendation letter that requires a response. Those responses are required to be submitted within 90 days. **If the Risk Management team identifies any items that are designated as "high priority items", members must address these items and respond within 60 days, notifying CRS of the resolution.**

3. Deputy Training

There will be a **required online training course sponsored by CRS on the topic of Excessive Force that at least ten deputies will be required to complete.** Complete details on this requirement can be found under the Sheriff's Office section of the guide.

4. Driving Simulator Training Requirements

At least two deputies, two corrections officers and five Road and Bridge personnel will be required to attend CRS driving simulator training when it is available in your area. **It is important to note that the term "available in your area" has now been defined as follows:** Driving simulator training is taking place in your county or a neighboring county and CRS contacts your county to have people participate.

5. Safety Coordinator/Public Officials/Administrative Staff and Dept Supervisors Required Training:

It is important that members fully understand the requirements that must be met to get credit for attending these training sessions. Members must ensure that they **send the appropriate staff members and public officials that will satisfy the required attendee descriptions outlined in the SIDP Guide. Safety Coordinators' attendance on behalf of Public Officials and / or Administrative Staff will not satisfy the requirement.** Members must also ensure that those there to satisfy the required attendees for their county **must stay for the entire training course to get credit.**

6. Reminder - When submitting documents NOTE:

Department Safety Sensitive Meetings – Each Meeting must have the department name, topic, date, speaker, sign in sheet (**individually signed not typed**), and any backup documentation regarding meeting topic.

7. **Jail Training:**

We again want to emphasize that to satisfy this requirement, that you simply need to have Any Two (does not have to be the same two) Corrections Officers shall attend three of the five CRS-sponsored training courses between October 1, 2025, and September 30, 2026. This changed several years ago from it being required to be the same two officers to it being any two officers attending three of the five training sessions. **It does not have to be the same two officers to attend the three training sessions to meet the requirement.**

8. **Proper Completion of the 2025-2026 SIDP Verification Application**

We have seen several applications come in that were signed off on by the Safety Coordinator instead of the County Commission Chairman. **The Safety Coordinator must initial next to each item on the Verification Application.** It is also a requirement that members of the County Commission verify that the county has fully complied with all the requirements of the ACCA Self-Insurance Pools' SIDP and that **the application must be signed off on the County Commission Chairman attesting that the county has complied with all the requirements. Any applications that are received and are not signed by the County Commission Chairman verifying the information will be deemed null and void from the consideration process.**

9. **Documentation Submission:**

We strongly recommend that documentation be submitted as it is completed, so that we can easily track progress for each member and provide status updates as needed throughout the program year. We get asked every year what else needs to be done for a member to get the incentive payment. Submitting documentation along the way helps us better assist you in tracking your county's progress.