

SIDP 2024 – 2025 Insights

This one pager is meant to highlight the minor changes made to the Safety Incentive Discount Program (SIDP) for 2024 – 2025 and provide clarification on items that have been confusing to some members in the past. Below is an overview of the changes made and a few points of clarification regarding requirements and documentation.

Changes for Members with Cyber Coverage:

The biggest change to SIDP this year is the new requirements related to Cyber coverage. **ALL** County Commissions, Sheriffs' Offices, and Jail/Corrections personnel will be required to take **Employee Password Management** and **Recognizing Email Phishing** training. In addition, **ALL** IT staff working for County Commissions, Sheriffs' Offices, and Jail/Corrections will be required to complete biannual training offered by the Cybersecurity & Infrastructure Security Agency (CISA).

CISA provides a wealth of valuable resources and information that can aid members in putting up a strong defense against cyber threats. We are providing you with a link to their website below that articulates the free cybersecurity services and tools they offer. We encourage everyone to check it out and make it an area of focus in the year ahead. <https://www.cisa.gov/resources-tools/resources/free-cybersecurity-services-and-tools>

You will find training details on page 10 of the SIDP Guide. Any updates to training will be posted on the CRS Website at [Risk Management Training – County Risk Services, Inc. \(CRS\)](#)

Reminder - When submitting documents NOTE:

Department Safety Sensitive Meetings – Each Meeting must have the department name, topic, date, speaker, sign in sheet (**individually signed not typed**), and any backup documentation regarding meeting topic.

Jail Training:

Two Corrections Officers shall attend **three of the five** CRS-sponsored training courses between October 1, 2024 and September 30, 2025. This changed several years ago from it being required to be the same two officers to it being any two officers attending three of the five training sessions. **It does not have to be the same two officers to attend the three training sessions to meet the requirement.**

Public Officials/Administrative Staff and Departmental Supervisors "Loss Preventions" Training:

The Safety Coordinator/Co-Safety Coordinator is encouraged to attend this training; **however, his/her attendance will not count toward the meeting of this requirement.**

Documentation Submission:

We strongly recommend that documentation be **submitted as it is completed**, so that we can easily track progress for each member and provide status updates as needed. We get asked every year what else needs to be done for a member to get the incentive payment. Submitting documentation along the way helps us better assist you.

If you have any questions, please do not hesitate to email [Member Services](#), CRS Member Services & Risk Management Coordinator.